Kanabec SWCD Proposed 2025 Budget				
	Year to Date	Budget	Proposed Budget	
	Jan. 2024 - Dec. 11, 2024	Jan. 2024 - Dec. 2024	Jan. 2025 - Dec. 2025	
Income				
AIS Prevention Program Reimbursments	\$12,623.42	\$12,500.00	\$15,600.00	
No-Till Drill	\$6,448.00	\$0.00	\$6,000.00	
SWCD Aid 2025	\$79,245.45	\$158,490.89	\$158,490.89	
SWCD Aid 2024	\$158,490.89	\$158,490.89	\$106,752.85	
Conservation Delivery 2025	\$17,862.55	\$18,710.00	\$17,862.55	
Conservation Delivery 2024	\$18,710.00	\$18,710.00	\$0.00	
Conservation Delivery 2023	\$18,710.00	\$18,710.00	\$0.00	
Conservation Delivery 2022	\$5,991.00	\$5,991.00	\$0.00	
WCA Reimbursements	\$5,141.00	\$5,000.00	\$5,000.00	
Water Plan Implementation Reimb.	\$8,497.47	\$8,500.00	\$8,500.00	
RIM Reimbursements	\$10,904.84	\$10,450.00	\$12,500.00	
Observation Well Reimbursements	\$1,200.00	\$1,200.00	\$1,200.00	
Soil Health Expansion	\$0.00	\$0.00	\$53,333.33	
Soil Health Delivery 2025	\$0.00	\$0.00	\$20,000.00	
Tree Sale	\$12,969.88	\$7,500.00	\$6,000.00	
Plat Books	\$1,352.25	\$3,445.00	\$0.00	
Buffer Law 2023	\$3,807.63	\$8,500.00	\$8,500.00	
State Cost Share 2023	\$4,303.00	\$4,303.00	\$0.00	
Kanabec County Support	\$10,000.00	\$10,000.00	\$10,000.00	
Kanabec County Support	\$0.00	\$0.00	\$20,000.00	
Soil Health State Cost Share 2023 (BMPs)	\$9,000.00	\$9,000.00	\$0.00	
Conservation Contracts 2025	\$0.00	\$12,396.00	\$12,396.00	
Conservation Contracts 2024	\$1,350.00	\$11,596.00	\$10,246.00	
Total Income	\$386,607.38	\$483,492.78	\$472,381.62	
Expense				
Payroll	\$244,428.68	\$208,849.00	\$440,725.20	
Insurance	\$5,320.00	\$2,890.00	\$3,200.00	
Supervisors' Compensation and Expenses	\$17,379.67	\$11,200.00	\$20,000.00	
Phone	\$744.82	\$1,000.00	\$1,000.00	
Internet and Google Workspace	\$1,648.16	\$1,357.00	\$2,300.00	
Office Supplies	\$5,777.97	\$1,000.00	\$1,500.00	
Computers	\$4,016.76	\$2,000.00	\$1,500.00	
ArcGIS License	\$700.00	\$0.00	\$3,000.00	
Job Posting Fees	\$971.55	\$250.00	\$300.00	
Postage	\$559.56	\$300.00	\$600.00	
Capital Outlay	\$0.00	\$2,000.00	\$2,000.00	
Vehicle Expenses (registration, fuel, maint.)	\$1,007.64	\$1,800.00	\$2,000.00	
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Total Expense	\$327,759.91	\$273,666.00	\$541,742.08
Audit	\$5,000.00	\$3,454.00	\$6,000.00
QuickBooks	\$1,792.51	\$1,181.00	\$1,300.00
Rent	\$14,375.00	\$13,920.00	\$16,500.00
Website & Internal Software	\$922.29	\$1,000.00	\$4,250.00
Employee Mileage Reimbursement	\$1,603.71	\$0.00	\$2,500.00
Annual Newsletter	\$3,498.38	\$700.00	\$4,000.00
Staff Training	\$3,877.43	\$4,000.00	\$5,750.00
Envirothon Donation	\$250.00	\$100.00	\$250.00
MN Soil Health Coalition Donation	\$25.00		\$50.00
MN SWCD Forestry Assn. Dues	\$265.00	\$4,915.00	\$265.00
Area III Dues - TSA3	\$600.00		\$600.00
MASWCD Dues	\$6,802.95		\$7,125.00
2025 Area III Supervisors Fall Business Mtg.	\$0.00	\$0.00	\$2,500.00
District Land Property Taxes	\$270.00	\$250.00	\$284.00
Plat Books (Reimbursement to County)	\$108.55	\$1,400.00	\$100.00
Tree Sale (Trees, Advertising, Supplies)	\$5,657.14	\$10,000.00	\$6,000.00
Legal Notices	\$0.00	\$100.00	\$800.00
No-Till Drill Maintenance and Winter Storage	\$157.14	\$0.00	\$3,000.00
Watercraft Inspector Incidentals	\$0.00	\$0.00	\$2,342.88