

Board of Supervisors:

- # 2 – Norma Heggernes, Chair
(Term. 12.2026)
- # 1 – Kevin Belkholm,
Vice-Chair (Term. 12.2028)
- # 5 – Kim Johnson, Treasurer
(Term. 12.2028)
- # 3 – Jon Sanford
(Term. 12.2028)
- # 4 – Gene Carda
(Term. 12.2026)

Staff:

Jaren Peplinski
District Manager
(320) 679-1391

Jerah Mattson
Administrative Assistant

Mary Poelman
Watershed Coordinator

Emily Larsen
Conservation Technician

Nick Foss
Forester

Cooperators:

NRCS - USDA
Shannon Bodle
District Conservationist
(320) 674-3012

Kanabec County Environmental Services
Ryan Carda
Supervisor – Wetlands, Septic,
Shoreland
(320) 679-6456

Minnesota DNR - Hydrology
Craig Willis
Area Hydrologist
(763) 689-7100 ext. 225

Minnesota DNR - Forestry
Tony Miller
Area Forester
(320) 679-3683

Kanabec SWCD
2008 Mahogany Street
Suite 3
Mora, MN 55051
Office: (320) 679-1391



KANABEC SOIL AND WATER CONSERVATION DISTRICT
REGULAR BOARD OF SUPERVISORS MEETING

Kanabec SWCD Board Room
2008 Mahogany Street, Suite 3
Mora, MN 55051

Remote Google Meet joining info:

Video call link: <https://meet.google.com/qaj-aafx-ruq>

Or dial: (US) +1 505-738-3067 PIN: 922 739 424#

More phone numbers: <https://tel.meet/qaj-aafx-ruq?pin=6566792966442>

November 20, 2024
Open Meeting Agenda

1. **Call to Order** **2:00PM**
 - a. Roll call: Norma Heggernes, Kevin Belkholm, Jon Sanford, Gene Carda, Kim Johnson
 - b. Others Present: Jaren Peplinski, Jerah Mattson, Mary Poelman, Emily Larsen, Nick Foss, Shannon Bodle, Stephanie Paulsen
*Remote attendee
2. **Pledge of Allegiance to the Flag**
3. **Review and Approval of Agenda (Action Item)**
4. **Review and Approval of Minutes (Action Item)**
 - a. [Regular Board Meeting Minutes](#) – 10/09/2024 [**Exhibit A1**]
 - b. [Special Board Meeting Minutes](#) – 11/01/2024 [**Exhibit A2**]
5. **Guest Presentation - Kelly Condiff**, formerly with Cass County SWCD, current DNR R2 Area Hydrologist, on his experience with NACD
6. **Reports of Partners**
 - a. NRCS (Brian Steffen or Shannon Bodle)
 - b. BWSR (Zach Guttormson)
 - c. Technical Service Area III (Matias Valero)
 - d. Kanabec County (Ryan Carda)
 - e. Minnesota PCA (No primary point of contact listed)
 - f. Minnesota DNR (No primary point of contact listed)
 - g. MnDOT (No primary point of contact listed)
7. **Public Comment (None scheduled)**
8. **Financial Report (Action Item)**
 - a. October 2024 [Treasurer's Report and Financial Report](#) [**Exhibit B**]
9. **Action Items [Exhibit C]**
 - a. Consider a contribution to the National Association of Conservation Districts for FY25
 - b. Consider approval of resolution updating Supervisor compensation rates for 2025
 - c. Consider approval of website migration costs and recurring website costs
 - d. Consider approval for District Manager to draft MOU with Pokegama Lake Association, subject to review by Kanabec SWCD Board at a later meeting prior to approval
10. **Other Reports**
 - a. Subcommittee reports
 - i. Personnel Committee (Belkholm, Johnson)
 - ii. Finance Committee (Belkholm, Johnson)
 - iii. Coalition of Lake Association – Aquatic Invasive Species (Sanford)
 - iv. Rum River Watershed Partnership (Johnson primary, Sanford alternate)
 - v. Snake River Watershed (2 Supervisors) (Belkholm primary, Sanford alternate)
 - b. Funding opportunities (located on next page)
11. **Other Business**
 - a. Presentation on District Land Woodland Stewardship Plan
 - b. Discussion: 2025 Salary Realignment Strategy
 - c. Update on Soil Health Conservationist Position Hiring
 - d. Discussion: 2025 Draft Budget
 - e. Discussion: Signature Process (e.g., Statements of Work for Master Project Agreements)

	<p>f. Discussion: Kanabec County HWY 65 Fish Lake/Ann River Bridge 2024 Riprap</p> <p>12. Consent Agenda Action Items</p> <p>Adjourn 4:30PM</p> <p>The next Regular Monthly Meeting is Wednesday, December 18, 2:00 PM</p>
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Meeting and Event Announcements

- * = tabling / promotional opportunity

Current Funding Opportunities

- **Solid Waste Management Grants Program (USDA)**
 - <https://www.rd.usda.gov/programs-services/water-environmental-programs/solid-waste-management-grants>
 - **Application period: October 1, 2024 - December 31, 2024**
 - This program reduces or eliminates pollution of water resources by providing funding for organizations that provide technical assistance or training to improve the planning and management of solid waste sites.
 - What may the funds be used for?
 - Evaluate current landfill conditions to identify threats to water resources.
 - Provide technical assistance or training to enhance the operation and maintenance of active landfills.
 - Provide technical assistance or training to help communities reduce the amount of solid waste coming into a landfill.
 - Provide technical assistance or training to prepare for closure and future use of a landfill site.
 - No match requirement.

Applications Submitted in FY23/FY24

- **Annual or Ongoing Funding to Consider Applying For**
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